

***Expectations of Youth Participating in St. Barnabas Lutheran Programs
and Youth Discipline Policy***

Distributed annually at Rally Day, Confirmation Orientation, and Youth Events

St. Barnabas Lutheran Church tries to keep youth fully interested and involved in activities and therefore does not face frequent inappropriate behavior problems. To aid our youth and leaders in maintaining positive behavior among our students, we have developed the following list of expectations and unacceptable behaviors:

Because I am called to live Christ's love and promote the health and safety of others as well as myself, I agree to the following rules:

1. I will provide the *Parent or Guardian Youth Activity Authorization Form* to my parents in a timely manner as needed for off- site events.
2. I will listen and follow directions in a cooperative manner.
3. I will respect and be responsible for my own body and space and will respect other's bodies/space.
4. I will respect and be responsible for my own and other's property.

Examples of misconduct include, but are not limited to:

1. Fighting with, or any assault of, church volunteers, staff, or other youth.
2. Bullying, or any attempt to intimidate, church volunteers, staff, or other youth.
3. Verbal abuse of church volunteers, staff, or other youth, or use of profane words or gestures.
4. Intentional or attempted damage to church property or the property of others.
5. Possession of, or attempt to distribute, any illegal or controlled substance. (Exception: prescribed medications or non-prescription meds for own use, for which a parental approval form exists.
6. Any other acts which directly or indirectly jeopardize the health, safety and welfare of church volunteers, staff, or other youth.

In the case of a serious violation as listed above and judged by the leader(s), a student may be refused entrance to youth activities until a conference can be arranged with the parent(s) concerning the incident.

1. **FIRST OFFENSE** – Student meets with the leader to review the incident. Leader records the offense on an Incident Report Form which is then given to a staff member to begin a student file and a parent is contacted.
2. **SECOND OFFENSE** – Student and parent(s) meet with the appropriate leader(s), and staff adds the second Incident Report Form to the student's file.
3. **THIRD OFFENSE** – Student loses youth activity privileges until the issue is resolved to the Church's satisfaction. An Incident Report Form is again filled out and placed in the student's file.

Notes: The procedures above are meant as a guide. Depending on the seriousness of the offense, any of the above steps may be by-passed at the sole discretion of St. Barnabas staff. **All incident reports will be kept confidential by the reporting person and staff and kept securely stored in the church office.**

I have read, understand, and accept the Expectations of Children and Youth Participating in St. Barnabas Programs and the Student Discipline Policy.

Student _____	Date _____
Signature	Printed Name
Parent _____	Date _____
Signature	Printed Name